

## STATEMENT OF DISCLOSURE FOR CALIFORNIA TRANSPARENCY IN SUPPLY CHAIN ACT OF 2010

Pursuant to California Civil Code Section 1714.43, Clearwater Paper:

- Conducts internal verification to evaluate and address risks of human trafficking and slavery among its product supply chains.
- Employees will begin evaluating supplier compliance to company standards against trafficking and slavery in supply chains during periodic facility visits.
- Annually sends a letter to all current vendors and suppliers requesting signed certification that materials incorporated into supplied products are in compliance with state and federal laws regarding slavery and human trafficking of the country or countries in which business is being conducted. Additionally, all new vendors or suppliers who contract with Clearwater Paper after January 1, 2012, will be asked to provide signed certification prior to entering into a contractual relationship.
- Requires that employees' and contractors' business activities comply with both the letter and spirit of all applicable laws, rules and regulations of federal, state and local governments and agencies. Violations of this requirement are handled on a case-by-case basis.
- Will begin to rollout human trafficking and slavery identification training for employees and management responsible for supply chain management.

*Note: Clearwater Paper will fulfill current vendor and supplier contracts to the end of contract date. Vendors /suppliers who do not certify that supplied products are in compliance with state and federal laws regarding slavery and human trafficking in the country or countries in which business is being conducted, will not be offered new or extended contracts. Clearwater Paper will seek out comparable, certified vendors/suppliers to fill resulting service voids.*